

TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)

Format-Equity Action Plan jan.2020 to sept.2020

Name of Institute: Samrat Ashok Technological Institute, Vidisha (M.P.)

Details of EAP coordinator (Name, Email Id, Phone no):Dr. PoonamlataSagar, poonamlata.sagar@gmail.com, 9425148677

Sl. No.	Activity	sub-activity/Action	Coordinator	Executing agency	Date& duration	Frequency	Weather Continuuing from last action plan or new activity	Indicator to measure outcome	Estimated Expenditure
1.	Diagnostic Test	Conduct of diagnostic test to identify academically weak students Student transition rate (%) from Ist year to IInd year of UG programmes clearing all subject of Ist year in first attempt. Specific to students of disadvantaged backgrounds students of SC/ST, rural background, poor families, first generation of English speakers	Dr G. R. Chetty Dr. Narsinga Rao Barnikana Dr. Ashish Kumar Mishra	Institute	July/August 2020 (One Week)	yearly	New	To increase the student transition rate, Interval performance of students	260000
2.	Remedial Classes for all students	Courses to bring all students to required level of proficiency in subject courses	Dr. Pramod Sharma Dr. J. Parashar Prof. Rakesh Mangore	Institute	Throughout the year	Throughout the year	New	To increase the student passing rate & To increase the bridge gap	100000
3.	Remedial Classes for	To improve knowledge an Developed skills improving	Dr. Pramod Sharma	Institute	Throughout the year	Throughout the year	New	To increase the student	50000

	academically week students	employability	Dr. S.K. Mahajan Prof. Ajay Sonare					passing rate & To increase the bridge gap	
4.	English Classes Tutorial	Covering grammar and everyday English, give opportunity for students to make presentation	Dr. Dharmesh Jain Dr. Narsinga Rao Barnikana	Institute	Every week	Continuous	Continue	Better transition rate for Ist&IInd year students	50000
5.	Employability Skill Training	Non cognitive & soft skill, Project based work develop and make presentations in the classrooms, doubt clearing	Dr. G. R. Chetty Prof. Abhishek Patel Prof.B.S.Choudhary	Institute	Quarterly	Continuous	New	Improvement in Job Placement	400000
6.	Gate training	Creative and critical thinking ,doubt clearing	Dr. G.R.Chetty Prof.B.S.Choudhary	Institute	Yearly	continuous	New	Improve skill effectiveness	400000
7.	Teachers opportunities to upgrade their domain knowledge	Promote faculty to enroll in PhD, Provide opportunities/promote faculty in R&D, Enhancement of Research & Development activities Seminars, Conferences & presentation of research papers Conducting PDP for faculty	Dr. Kanak Saxena Prof. Satendra Jain	Institute	Yearly	Yearly	New	Percentage of teachers enrolled in M.Tech. & PhD No. of faculty participated in Research/Conference/paper Presentation/Publication Increase no. of students transition rate	500000

8.	Pedagogy Training	TNA skills required effectively teach to different learning styles	Dr. Rajeev Jain Prof. Abhishek Mathur	Institute	May 2020	Yearly	New	Satisfaction Survey Results	400000
9.	Office management training	To conduct Staff training	Dr. Rajeev Jain Shri Praveen karkare	Institute	May 2020	Yearly	New	Satisfaction survey result	150000
10.	OBE training	Identified, curriculum, instructional strategies, assessment and performance standards	Dr. Rajeev Jain	Institute	January 2020	yearly	New	To acquaint knowledge of filling SAA R	100000
11.	Gender Friendly Campus	Construction of separate Toilets for boys & girls, counseling facilities to students, Policy on discrimination harassments and it includes protections for gender identity & expressions	Dr. S. S. Goliya Prof. Sanjay Saraswat	Institute	At the time of IDP	Yearly	Continue	Descriptive Reports of action taken	50000
12.	Management/ Leader Training for Senior faculty	Organize Management & Leadership workshop, Invite external experts for deliver lectures on managing & leadership skill	Dr. Rajeev Jain	Institute	May 2020	Yearly	New	Satisfaction Survey Results	400000
13.	Thematic Workshop	Organize Thematic workshops, invite external experts to share their experiences and ideas	All HODs	Institute	March 2020	Yearly	New	No. of Thematic workshop organized	200000
14.	Ramp/Lift/ Toilets/ Braille signage's and auditory signals	Provide appropriate infrastructure for physically challenged students	Dr. S.S. Goliya Prof. Bharat Singh Chauhan	Institute/ Hostels	August 2020	Yearly	Continue	Increase no. of students due to improved facilities	300000
15.	Camp in Rural Area	Institute organize camp in rural areas to share knowledge about engineering	Dr. Pradeep Sharma	NSS	April 2020	Yearly	Continue	Increase no. of students from the	80000

		education	Prof. K.G. Kirar Prof. Bablu Kirar					rural areas, Acquainted rural atmosphere	
16.	Alumni + Industry Institute Interaction	Establishing Industry Institute partnership promotion cell, shortlisted alumni's members working in reputed firms, connecting these alumni's with the weaker students for guidance related to internship and placement	Dr. R.M. Saxena	Institute	January 2020	Continuous	New	No. of students selected in Placement	500000
17.	Two tier grievance redress mechanism	Established GRM committee, Committee should resolve complaints in 14 days, Action taken to be informed to complainant, Any unresolved or unsatisfactory case to be reported to the state level GRM for n/a.	Dr. Kanak Saxena Dr. Manorama Saini	Institute	Throughout year	Continuous	Continue	No. of compliant and taken to address grievances	20000
18.	Gender Committee	Already established Counseling to needy female students & staff	Dr. Manorama Saini	Institute	Throughout year	Continuous	Continue	Improve students' performanc e due to counseling	20000
19.	Student Mentorship	Faculty should be given professional training in mentoring & counseling	Dr. S.K. Mahajan Dr. Ashish Kumar Mishra Dr. Bharat Singh Chauhan	Institute	Throughout year	Continuous	New	Mentor Senior students for Junior students	30000
Total									4010000

Note:

- For suggestive activity please refer column 1 of table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)
- If the activities are being carried out by the outside agency, mention name of the agency
- Same activity if repeated should be mentioned in a new row

- d. While specifying the indicator please refer column 5 “monitoring Indicators” table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)